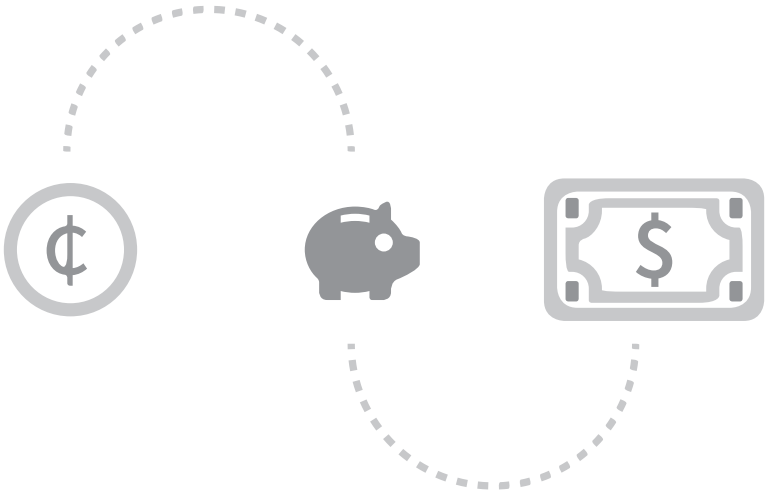
Streamlining HR to Improve the Bottom Line

An Executive Guide to ROI



bambooHR™

Managing talent effectively is a priority for business leaders — so is doing it faster, better, more efficiently and more affordably. Volatile markets and stiff competition mean that the productivity and performance of employees are crucial drivers of your company's success.

> *"Adapting talent management strategy and process to deal with our changing business environment is a critical priority for 2011"*
> –The Hackett Group

Faster Ways to Accomplish Work

BambooHR saves time, so companies can focus on growing their business.

- No complicated installations – no maintenance
- New features and updates are added automatically
- HR can reclaim time that it can use to work more strategically
- Employee self-serve options let workers view their own information
- Manager self-serve options deliver instant access to reports and staff information
- Automates and greatly speeds many (formerly) manual HR transactions.

> *"Talent management is a critical human capital issue for organizational leaders in 2011."*
> *— The Institute for Corporate Productivity*

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Capture Cost Savings

BambooHR helps companies save money by providing the tools that enable them to capture cost savings.

- No software to buy – use your web browser
- No servers or other expensive hardware to buy
- No internal IT support personnel needed
- New features and updates are included free of charge
- Flexible and affordable monthly or per-service plans

"Instituting employee self-service options can save 15% of HR staff time."
—Towers Watson

Monitor, Analyze & Use Workforce Data

BambooHR tracks and delivers workforce information to help set companies apart from the competition.

- Track turnover for easier analysis
- View and compile diversity data
- Track data to study compensation issues
- Monitor training and development needs and results
- View employee licensure, certifications and other qualifications
- Automate email alerts to ensure compliance with workforce related processes

The research says
"Don't assume that because you're not running a million or billion dollar business that your gut is good enough. It's not — you need detailed and accurate data to make strong business decisions."
—The Importance of Accurate & Meaningful Data

"Improving quality of HR data analysis and reporting capabilities and leveraging technology to improve HR's cost effectiveness and performance are strategic priorities for HR in 2011."
— Hackett Group

"SaaS applications are installed on more powerful, secure, and redundant hardware infrastructure than you could afford to own."
— A. Krebs, Benefits of SaaS

Quickly & Easily Applied

BambooHR is easy to use and quick to implement.

- User friendly
- Intuitive operations
- Access at your business site or remotely
- Operates in PC or Mac environments
- Fast and easy to learn – no time-consuming training needed
- Technical support is included (and rarely needed) – no extra charge

The research says
"SaaS vendors house their applications in world-class data centers with state-of-the-art power, ventilation and security features. They also employ encryption and the latest in security protocols to ensure the safety and integrity of your data."
—SaaS Experts, *How to Know if SaaS is Right for Your SMB*

"Ensuring the confidentiality, integrity, and availability of customers' systems and data is of the utmost importance to SaaS vendors, as is maintaining trust and confidence. Levels of security … are much more than what typical businesses or government organizations can deploy to protect their IT infrastructure and data."
— Why SaaS? A Proven Model for Software Delivery and Deployment

Protect Yourself From Threats

BambooHR delivers security to top companies world-wide.

- Secure online storage for data, documents, handbooks, performance
- appraisals, and more
- Define access within your organization – you decide who sees what
- External storage keeps data safe even if catastrophic events destroy your business facilities
- All transmitted data is encrypted (256-bit SSL encryption)
- Data is stored behind a secure firewall
- Your data is automatically backed up daily

Your business deserves every chance for success. When you select BambooHR to manage your employee data, you're choosing:

- Proven return on your investment
- A secure, stable web-based application that updates automatically
- A powerful tool that enables you to customize features to meet your unique needs
- Immediate access to talent-related data that helps drive better decision-making
- To free your HR staff to become a more valuable strategic partner for your business

BambooHR customers say

"You've done a super nice job! I love the permissions and limiting what my managers can see. I'm super impressed with your system."
—Brown Security, Inc.

"It is intuitive, straight forward, and easy to understand. It had the detail needed to make it worthwhile and it hit the spot!"
—Sitecore

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What Is BambooHR?

BambooHR is an automated, online employee information and tracking system that enables your organization to replace outdated HR processes while avoiding the costs of complex, software-based, in-house HR applications. BambooHR uses the latest SaaS (software as a service) technology to make automated employee data management an affordable and secure reality for small and mid-sized companies.

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